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January 1989, Volume 2, Number 10

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County Review

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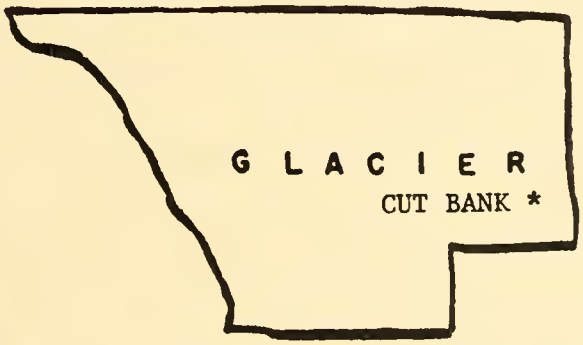
Employment and Wages

GLACIER COUNTY



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COUNTY REVIEW
EMPLOYMENT AND WAGES

GLACIER

STATE OF MONTANA
STAN STEPHENS, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY
MIKE MICONE, COMMISSIONER

Produced by:

Research and Analysis Bureau
in cooperation with the
U.S. Department of Labor
Bureau of Labor Statistics

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Department of Labor & Industry
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Helena, MT 59624
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PREFACE

This publication provides information on employment and wages for a certain county in Montana.

A special thank you to:

Ginny Helfert, Research Specialist, who provided data on unemployment insurance payments, analyzed the data and wrote the text.

Sheila Hill, Statistician, who analyzed the data and wrote the overview.

Larry Roberts, Research Specialist, who contributed Labor Market Information.

Ward Stiles, Section Supervisor, who provided data on unemployment insurance payments.

Nancy Harte, Assistant to the Commissioner, who edited the publication.

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DEFINITIONS

Covered Employer

To be a covered employer, an employer must meet one or more of the following criteria:

- have an annual payroll which exceeds $1,000 in a calendar year
- acquire all or a substantial portion of a covered business or
- be subject to FUTA

If the employer is an agricultural entity, the employer must pay total cash wages of $20,000 or more in a calendar quarter or employ 10 or more workers in 20 different weeks in a calendar year to be covered.

A domestic employer who pays total cash wages of $1,000 or more in a calendar quarter is a covered employer.

In addition, if the agricultural or domestic employer has another business which is covered, its agricultural or domestic employees must also be reported, regardless of the amount of wages paid or number of employees.

Covered Employment

Covered employment includes all services performed for wages or under contract, unless specifically excluded by law.

**Some common exclusions from covered employment are:

- individuals in the employ of son, daughter or spouse
- children under 21 employed by parent (or partnership of parents)
- real estate, insurance and securities salespeople paid solely by commission and without guaranteed earnings
- fulltime students working in a program taken for credit
- inmates working for a state correction or custodial institution
- elected public officials
- railroad employees
- church employees
- children under 18 delivering and distributing newspapers or shopping news from house to house and business establishments
- physically or mentally impaired individuals working in a rehabilitation facility

Standard Industrial Classification (SIC)

Each business is assigned a SIC code that describes the business based upon its nature-of-business in accordance with the Standard Industrial Classification Manual, 1972 edition.

Employment

Annual average employment is the average number of monthly workers covered under the Montana unemployment insurance

laws who earned wages from a reporting unit during the pay period that includes the 12th day of the month.

Disclosure Restrictions

Publication of employment and wage data is withheld for any industry level which consists of fewer than three reporting units or in which a single establishment accounts for 80 percent or more of the industry's employment.

Civilian Labor Force

The number of persons 16 years and older, defined as employed or unemployed, excluding members of the armed forces.

Employed

Those persons who work for pay or profit during a week or, as unpaid family workers, work 15 hours or more during a week. Also included as employed are those who, although not working, had some job attachment and were not looking for work. This includes persons temporarily absent from a job due to illness, bad weather, vacation or labor dispute, whether or not they were in pay status during their time off.

Unemployed

Those persons who, for an entire week, did not work at all, but were able to work and available for work, and (1) were

looking for work or (2) would have looked for work except that (a) they were waiting to return to a job from which they had been laid off, or (b) they were waiting to report to a new wage and salary job scheduled to start within the following 30 days (and were not in school during the week).

Unemployment Rate

The number of unemployed expressed as a percent of the civilian labor force.

GLACIER COUNTY REVIEW

Employment in Glacier County remained fairly stable from 1985 through 1987. Average annual employment for all industries in 1987 was 3,579 compared with 3,570 in 1985. The services industry, with average employment in 1987 of 1,232, was first among all industries ranked by average annual employment. Average covered employment in the retail trade industry was second among private industry groups. Services and retail trade employment combined was 53.7% of the total covered employment in Glacier County.

Average wages of $25,072 in the transportation, communications and public utilities industry were first among industry groups ranked by average annual wages. Services and retail trade industry wages ranked 11th and 12th respectively. Service industry average wages in Glacier County were $10,403 while retail trade average wages in the county were $9,514. Mining wages of $20,919 were second in the industry group ranking.

A total of 32 new businesses or changes of ownership were reported in Glacier County in 1987. This was a 28% increase in reported new businesses or changes from the previous year. The months of April, May and June were the most active for the reporting in 1987.

The 1987 Glacier County unemployment rate of 11.9% was .4% higher than in 1986. The number of unemployment insurance benefit payments in 1987 was 6,174 which was 613 fewer than in 1986. Benefit payments in the amount of $760,643 were made in 1987 which were 6.3% lower than in the previous year.

In 1980 8.8% of Glacier County residents who were employed worked in areas outside the county. 105 of this number where employed in Silver Bow County. Non-residents of the county accounted for 5.5% of employment in Glacier County.

LABOR

MARKET

INFORMATION

GLACIER COUNTY LABOR FORCE

Civilian Labor Force

1987	5,509
1986	5,739
1985	5,617

Unemployment Rate (%)

1987	11.9
1986	11.5
1985	12.0

Employed Persons

1987	4,853
1986	5,077
1985	4,941

Unemployed Persons

1987	656
1986	662
1985	676

Number of Unemployment Insurance Benefit Payments

1987	6,174
1986	6,787
1985	7,504

Amount of Unemployment Insurannce Benefit Payments

1987	$760,643
1986	$812,090
1985	$842,976

NEW BUSINESSES

(INCLUDES NEW & CHANGE OF OWNERSHIP)

BY INDUSTRY

	1985	1986	1987
AGRICULTURE, FORESTRY & FISHERIES	1	2	0
MINING	3	0	2
CONSTRUCTION	5	1	5
MANUFACTURING	3	1	0
TCPU*	0	0	2
TRADE	14	7	13
FIRE**	0	1	1
SERVICES	8	11	8
PUBLIC ADMINISTRATION	0	0	1
NONCLASSIFIABLE ESTABLISHMENTS	3	2	0
TOTAL	37	25	32

*TRANSPORTATION, COMMUNICATIONS, PUBLIC UTILITIES
**FINANCE, INSURANCE, AND REAL ESTATE

BY MONTH

	1985	1986	1987
JANUARY	4	3	2
FEBRUARY	4	4	3
MARCH	1	0	0
APRIL	4	1	3
MAY	2	2	4
JUNE	3	6	7
JULY	2	4	3
AUGUST	3	1	1
SEPTEMBER	5	2	1
OCTOBER	3	0	3
NOVEMBER	2	2	3
DECEMBER	4	0	2
TOTAL	37	25	32

PROFILE of BUSINESSES SUBJECT to UNEMPLOYMENT INSURANCE LAWS

INDUSTRY RANKINGS
FOR THE YEAR 1987

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL EMPLOYMENT

1.	SERVICES	1,232
2.	LOCAL GOVERNMENT	688
3.	RETAIL TRADE	562
4.	FEDERAL GOVERNMENT	374
5.	MINING	148
6.	T.C.P.U.*	141
7.	WHOLESALE TRADE	125
8.	F.I.R.E.**	114
9.	MANUFACTURING	78
10.	STATE GOVERNMENT	52
11.	CONSTRUCTION	51
12.	AG. SERV., FOR., FISH.	10

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL WAGE

1.	T.C.P.U.*	$25,072
2.	MINING	20,919
3.	FEDERAL GOVERNMENT	20,550
4.	STATE GOVERNMENT	19,227
5.	WHOLESALE TRADE	18,811
6.	F.I.R.E.**	18,792
7.	CONSTRUCTION	16,842
8.	LOCAL GOVERNMENT	16,780
9.	MANUFACTURING	13,272
10.	AG. SERV., FOR., FISH.	12,968
11.	SERVICES	10,403
12.	RETAIL TRADE	9,514

*TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES

**FINANCE, INSURANCE, AND REAL ESTATE

GLACIER COUNTY ESTABLISHMENTS

Glacier County has:

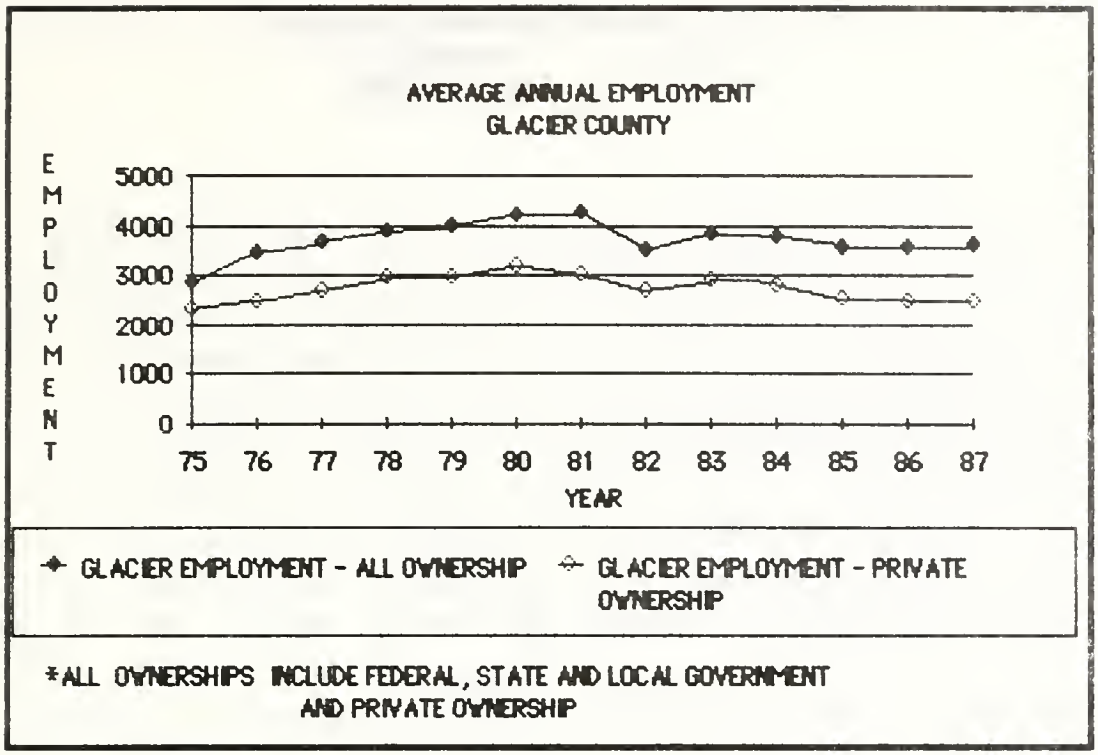
325 Establishments Covered by Unemployment Insurance

****

Some of these are:

4	Schools
5	Food Stores
9	Service Stations
17	Restaurants
8	Bars
3	Banks
4	Insurance Brokers
3	Realtors
4	Doctors' Offices
2	Dentists' Offices
3	Law Offices
4	Automobile Dealerships

* Source: 4th Qtr 1987 Employment & Wages Report (ES202)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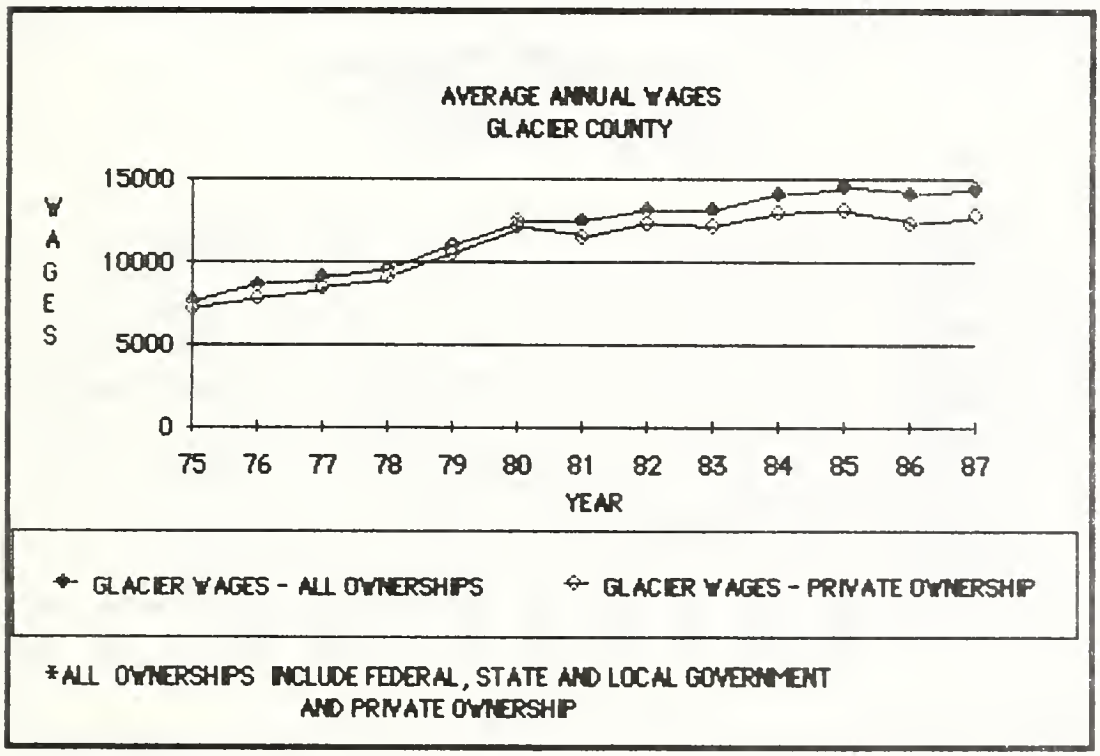
GLACIER EMPLOYMENT - PRIVATE OWNERSHIP
*ALL OWNERSHIPS INCLUDE FEDERAL, STATE AND LOCAL GOVERNMENT AND PRIVATE OWNERSHIP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GLACIER WAGES - PRIVATE OWNERSHIP
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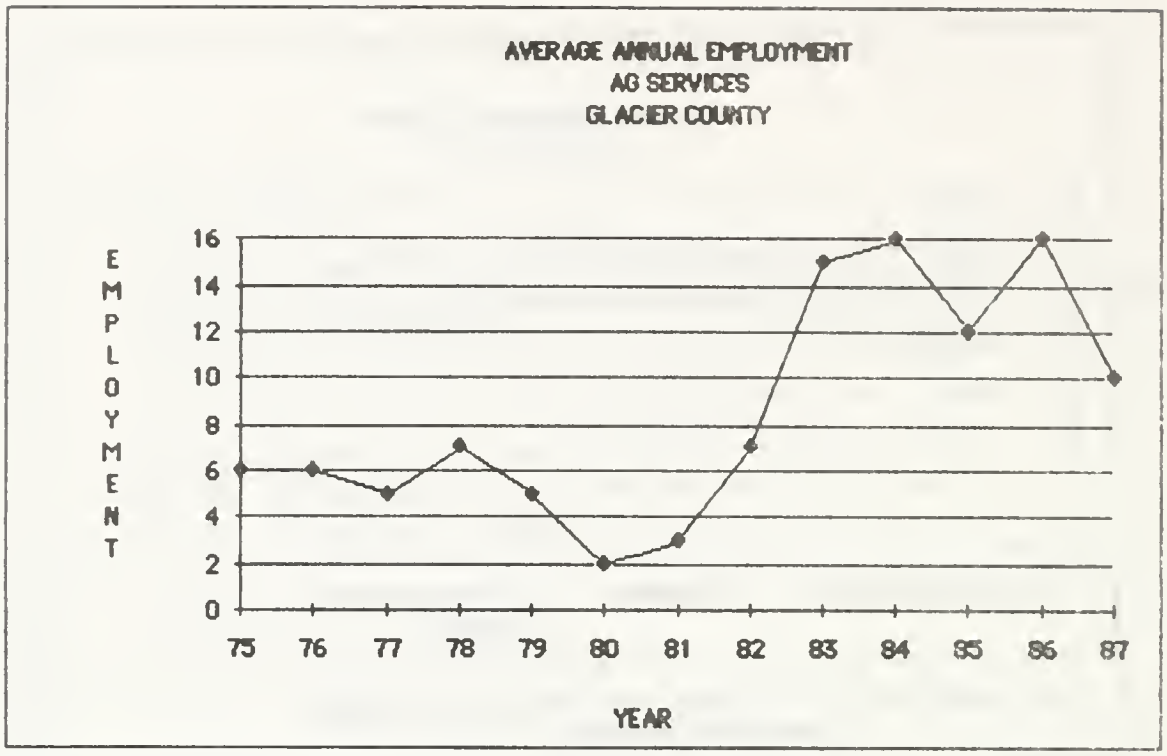
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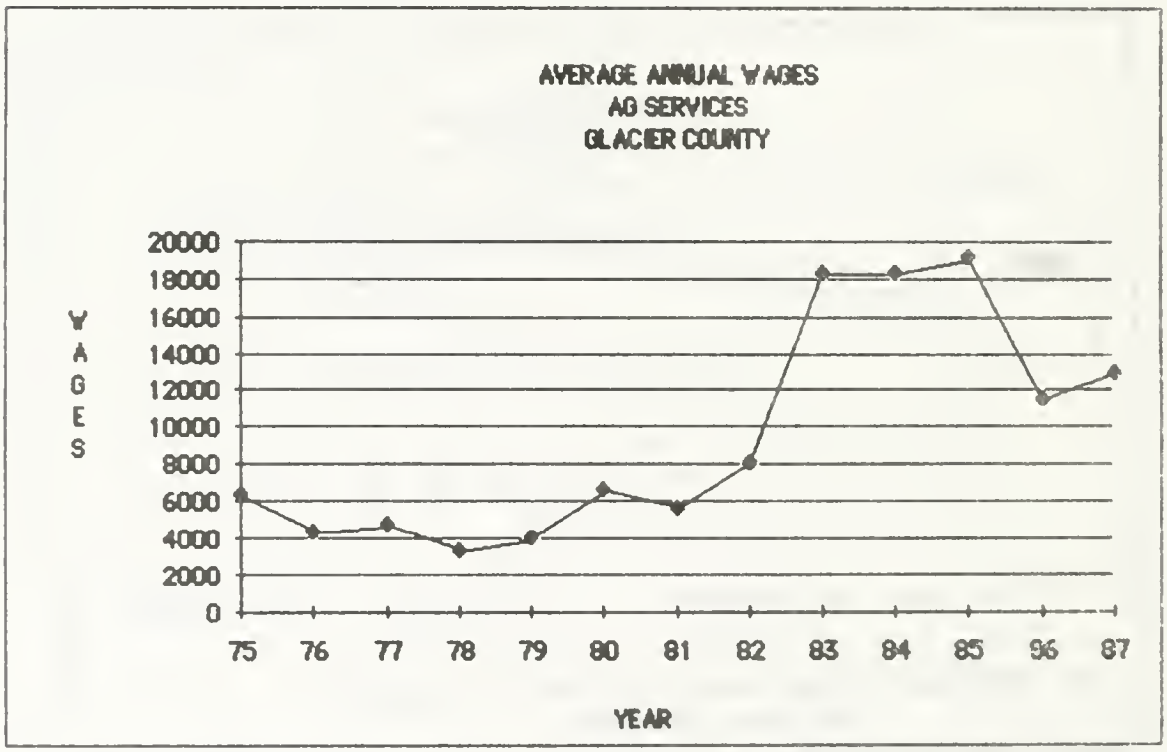
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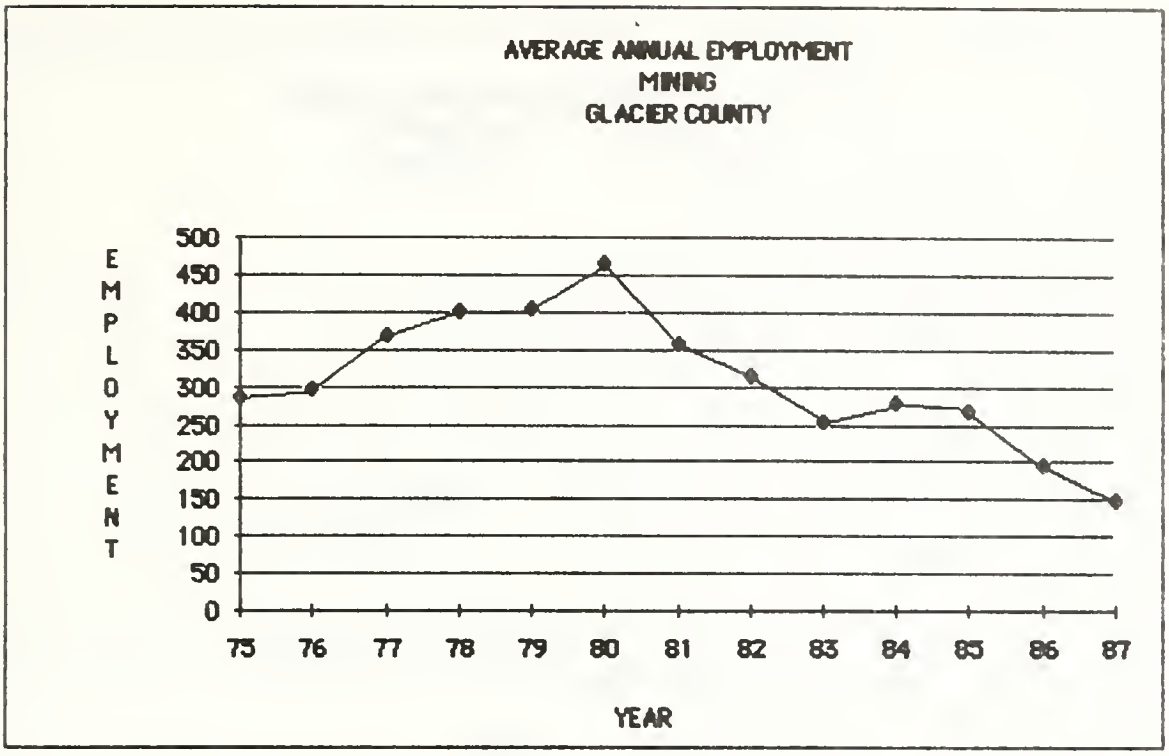
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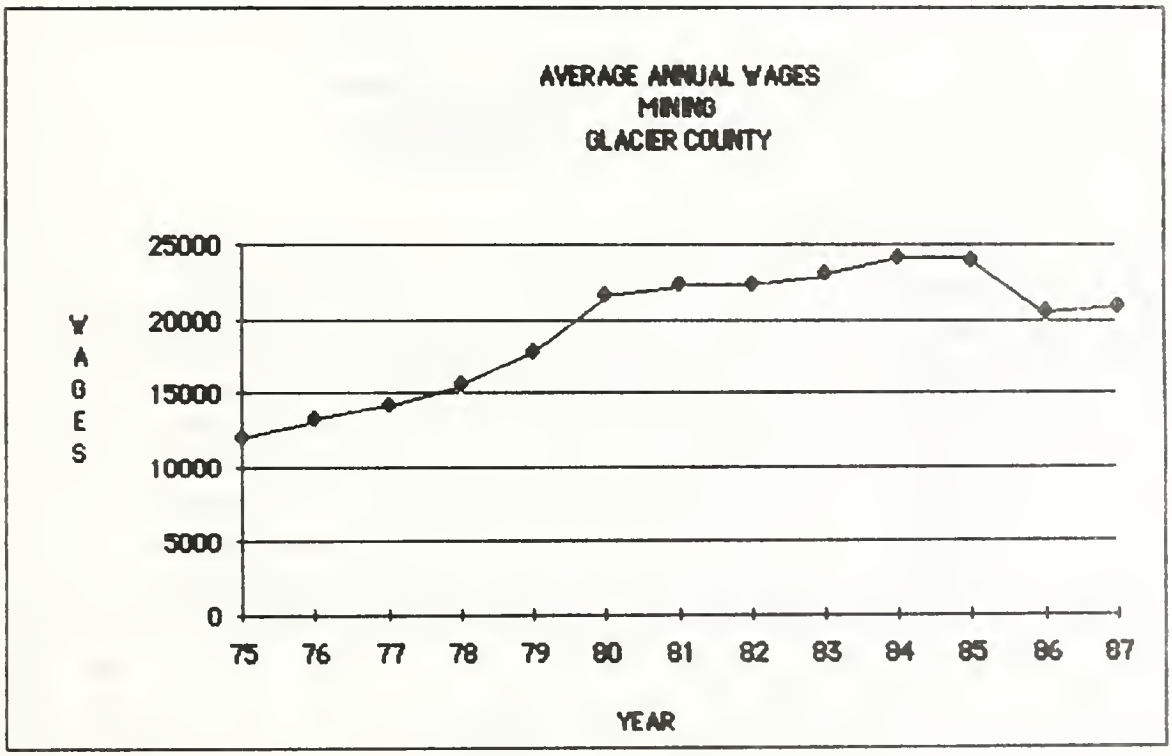
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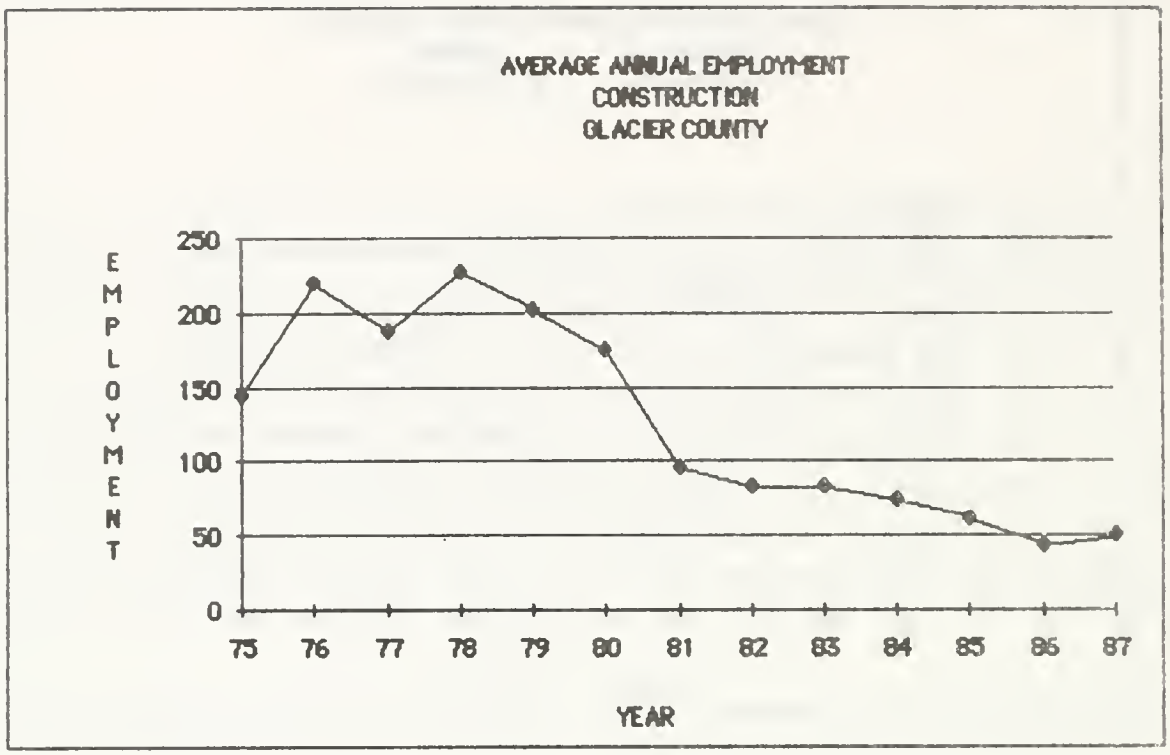
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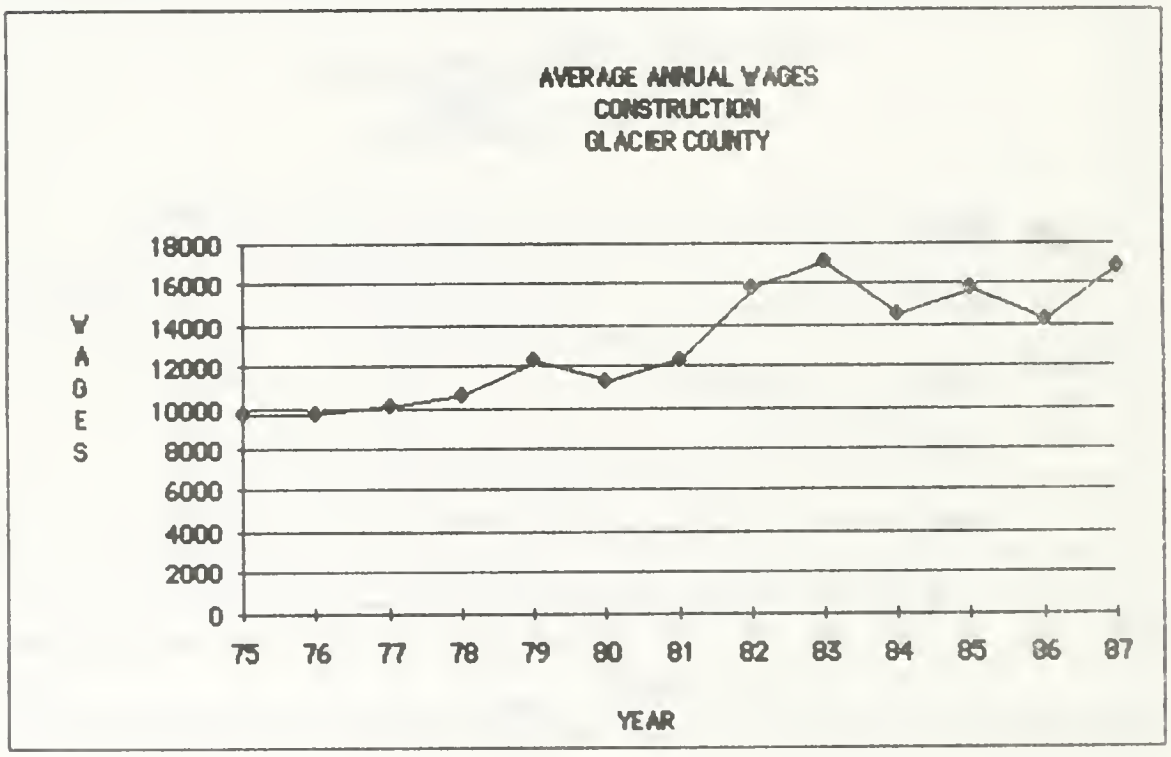
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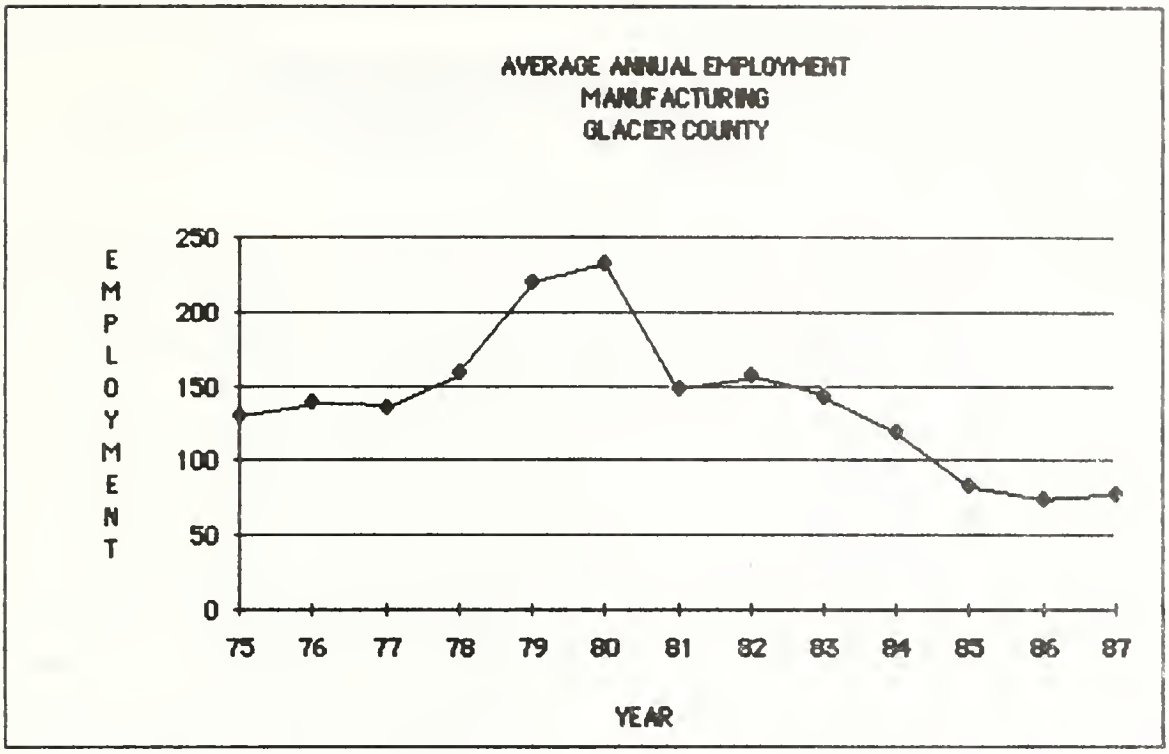
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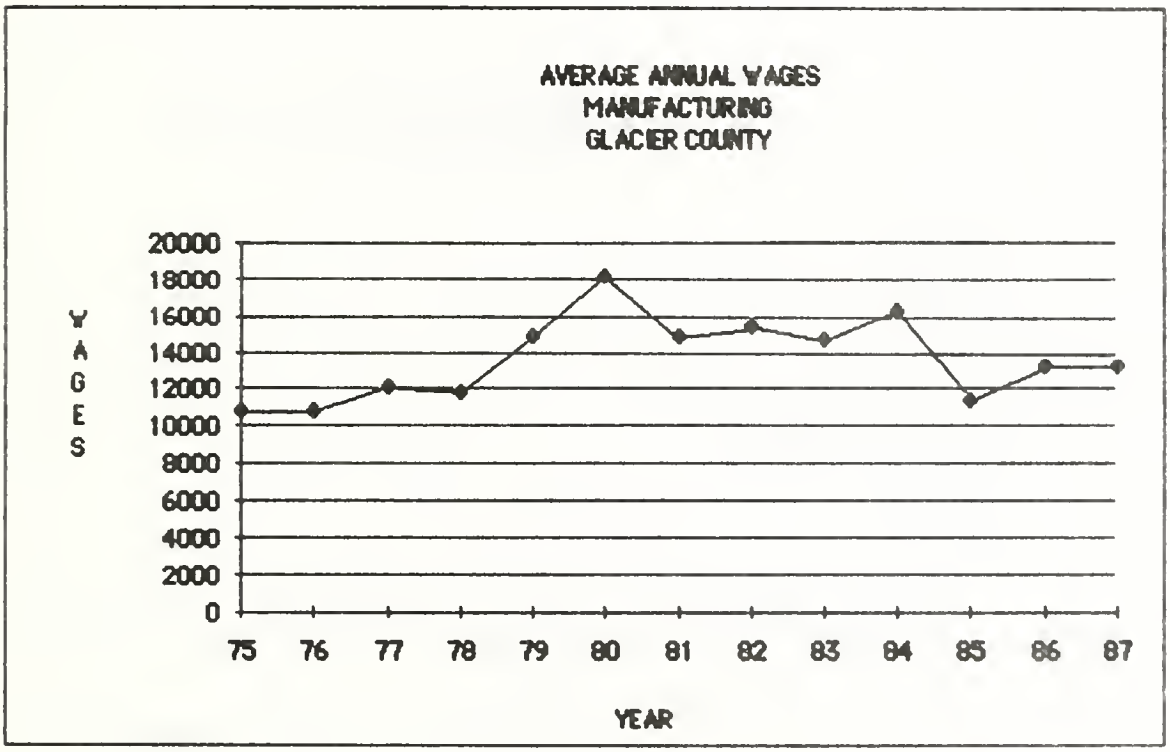
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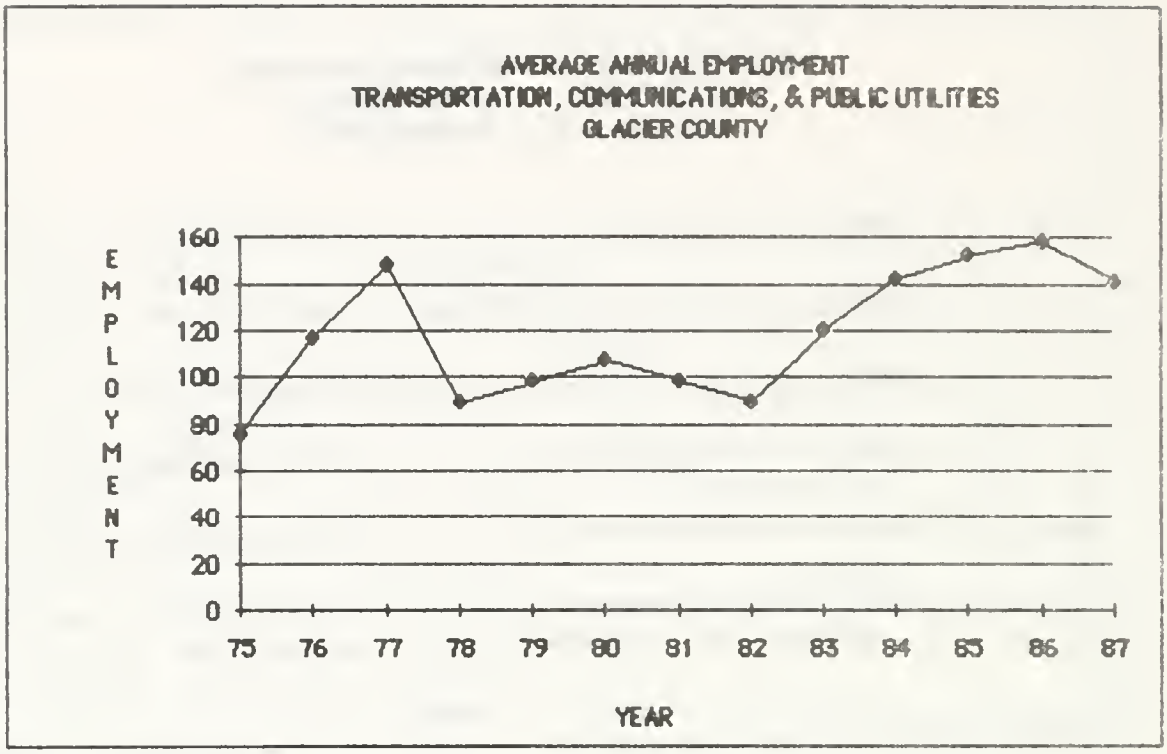
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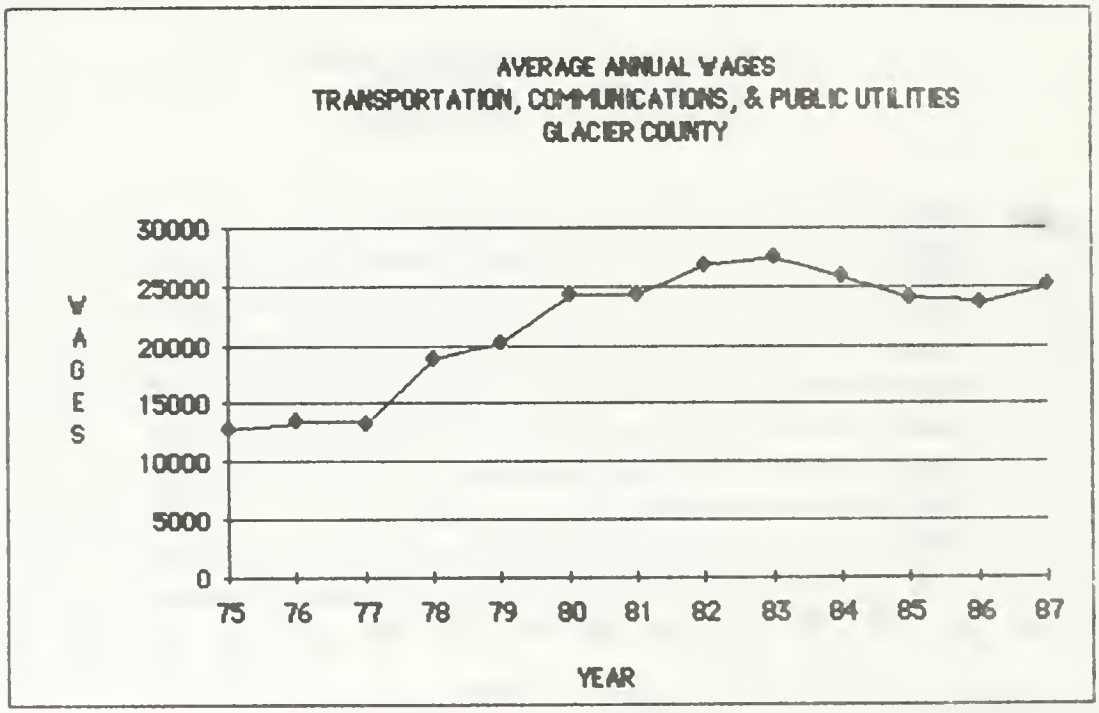
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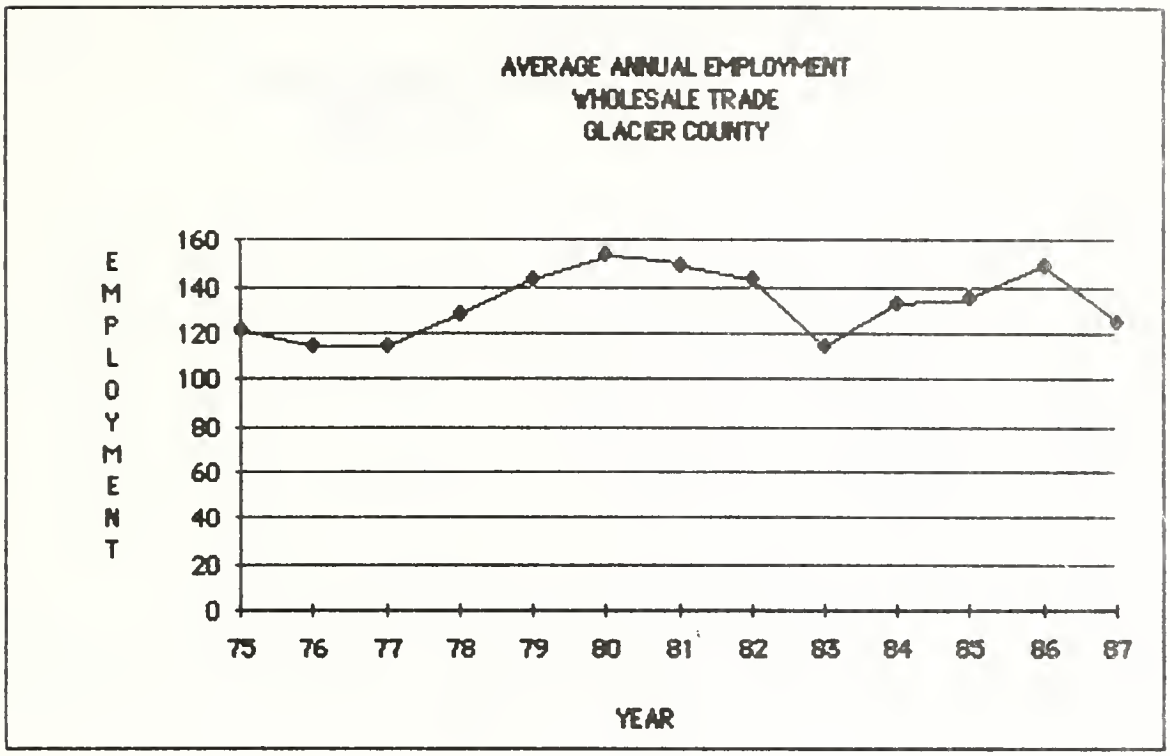
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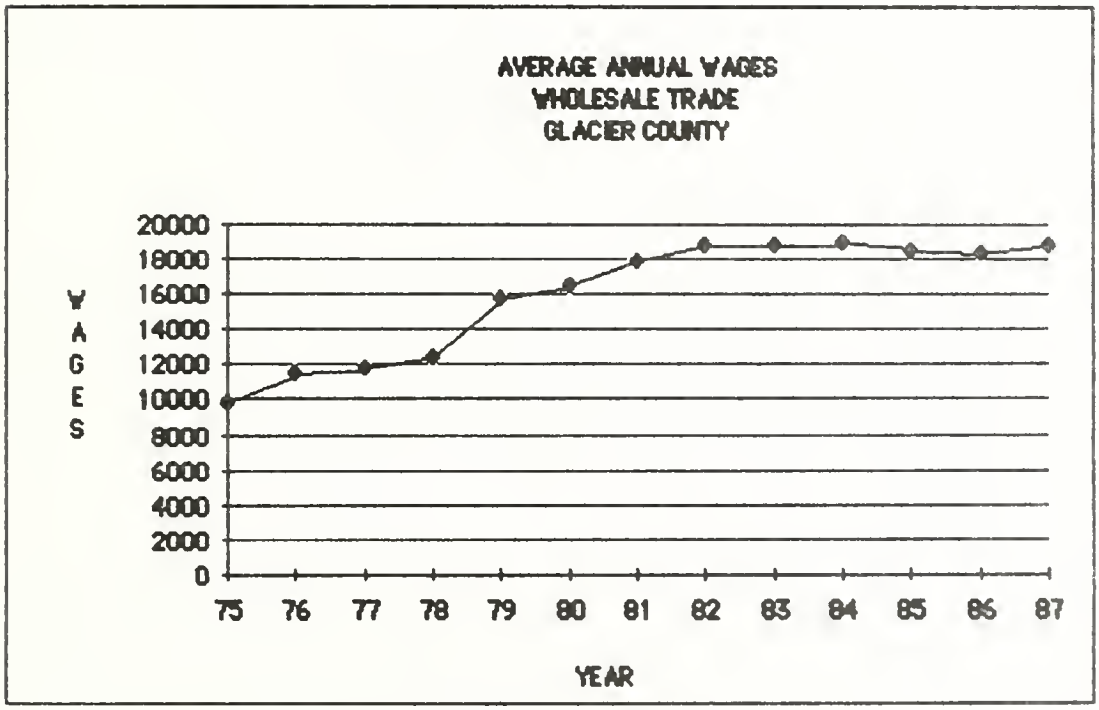
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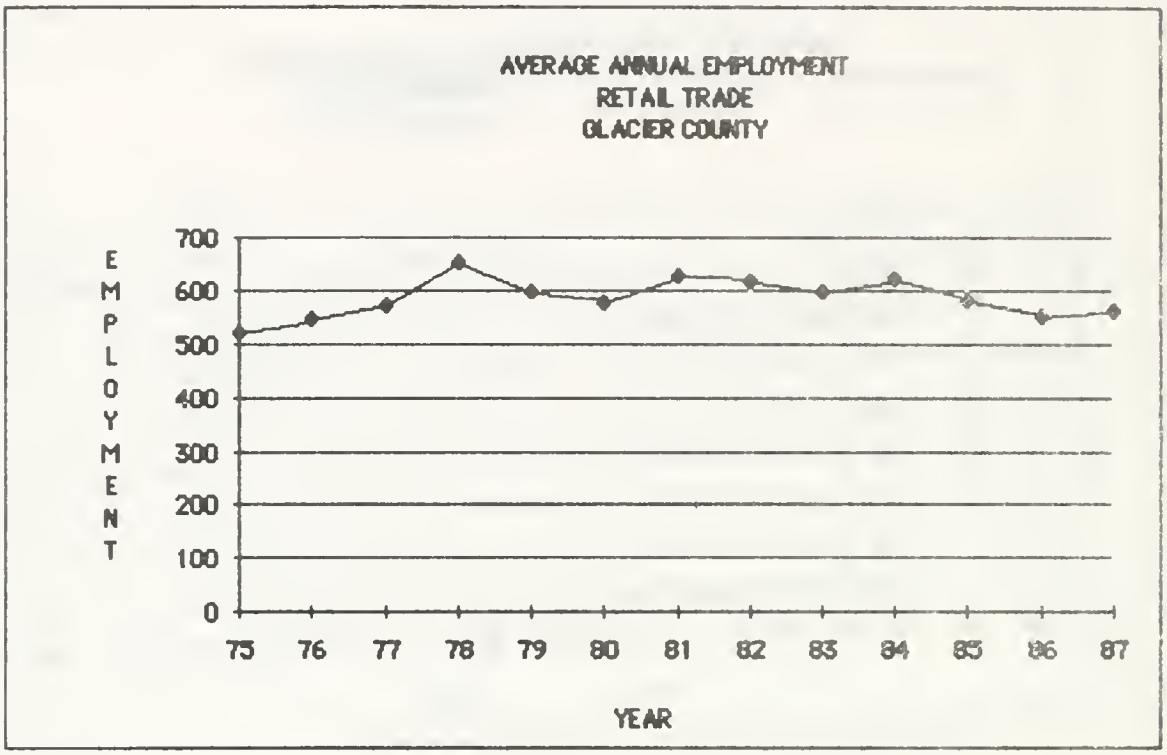
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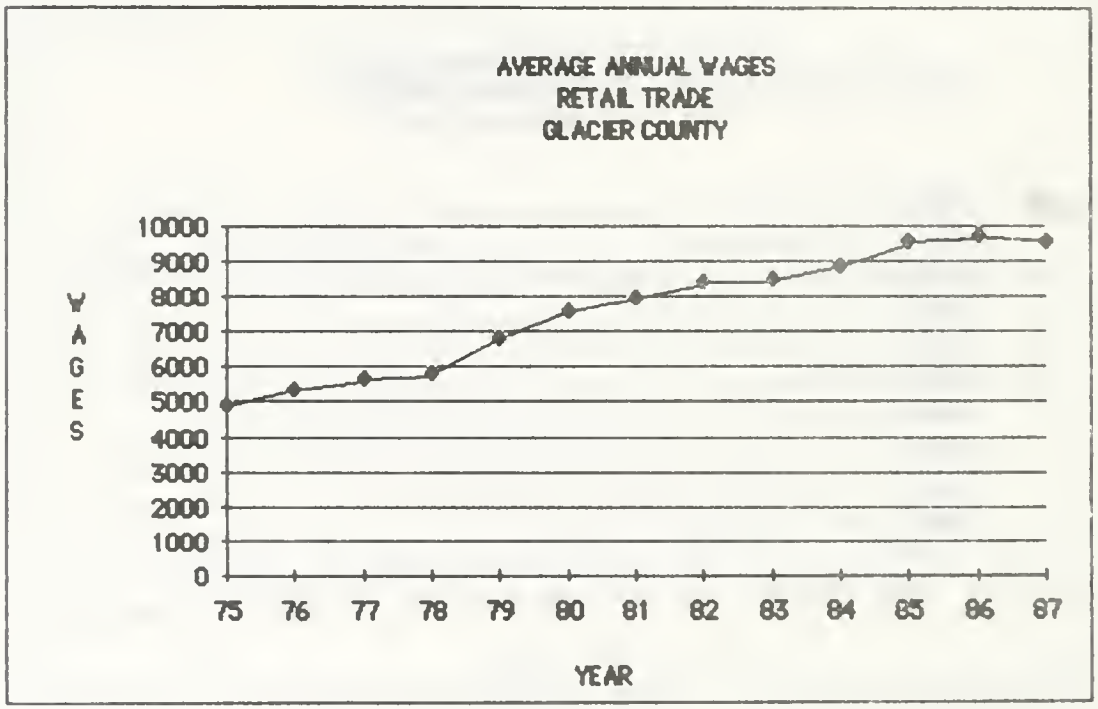
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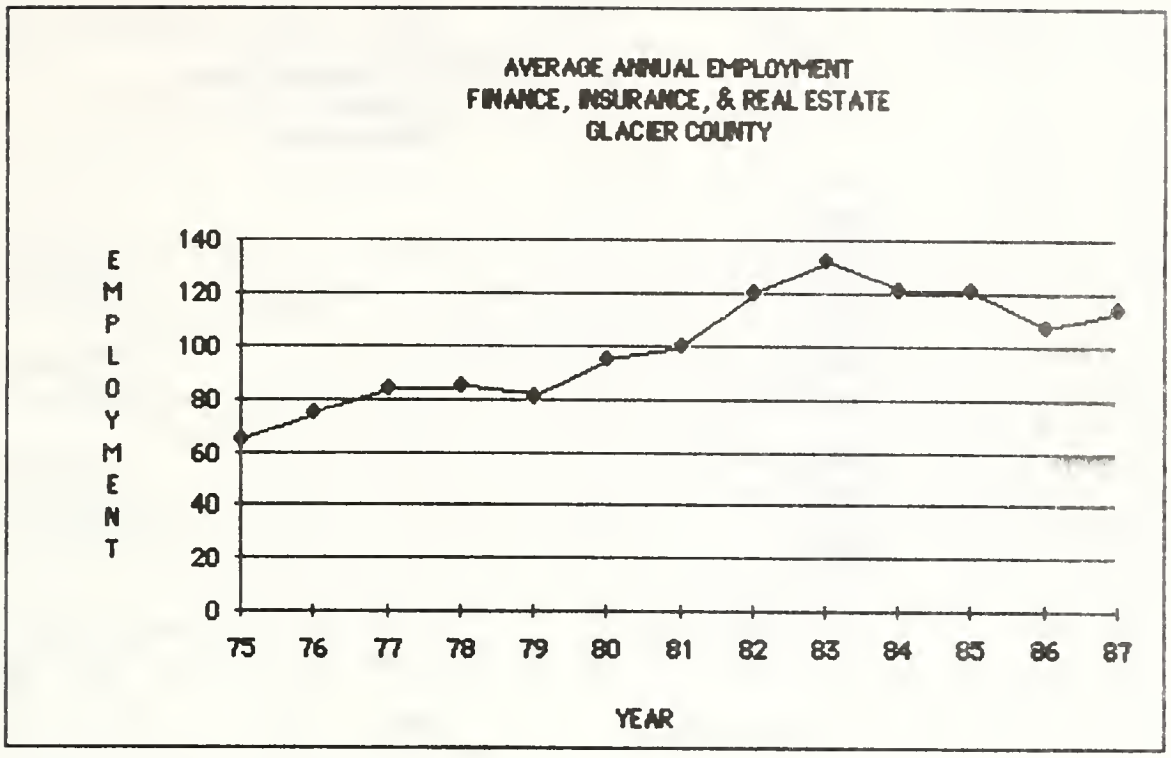
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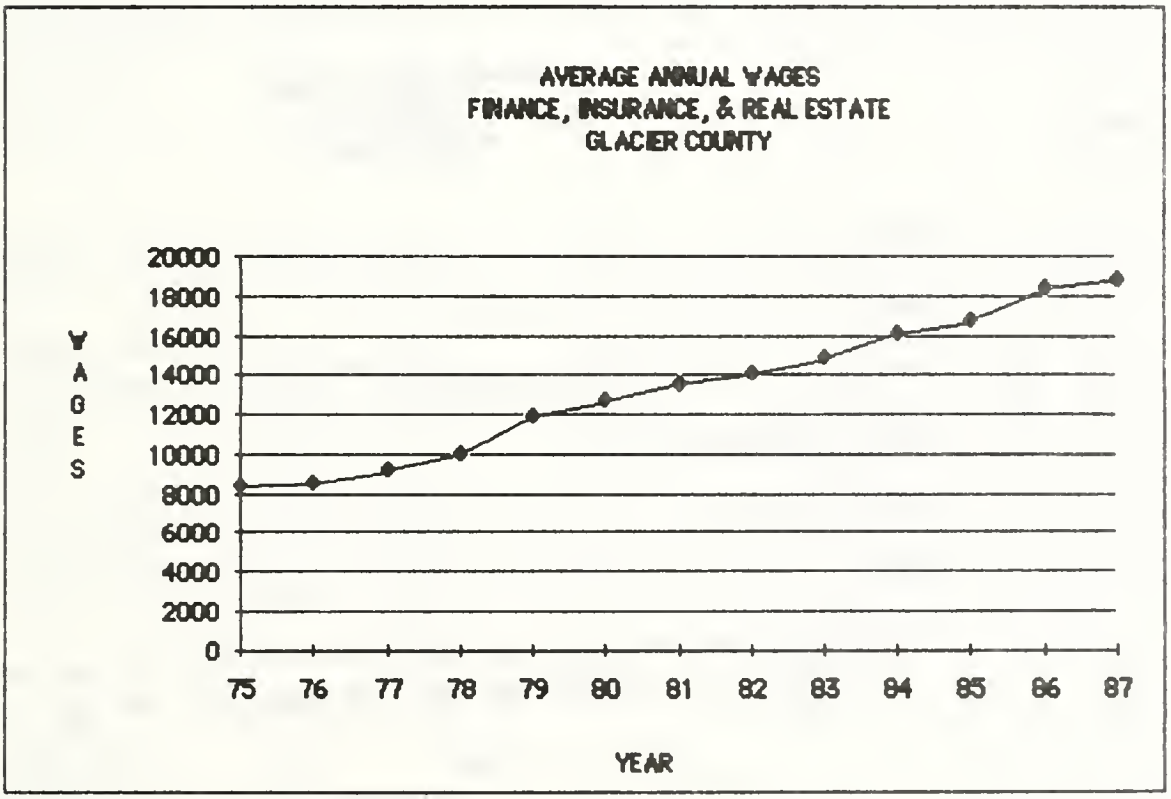
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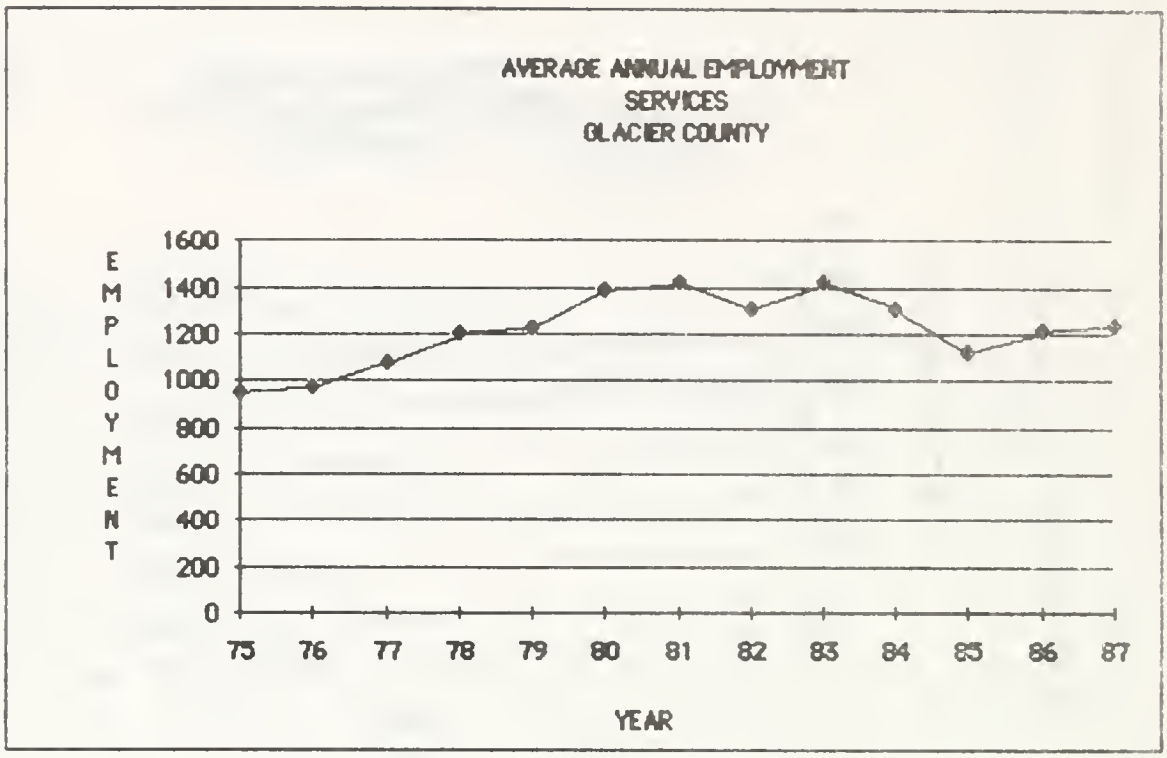
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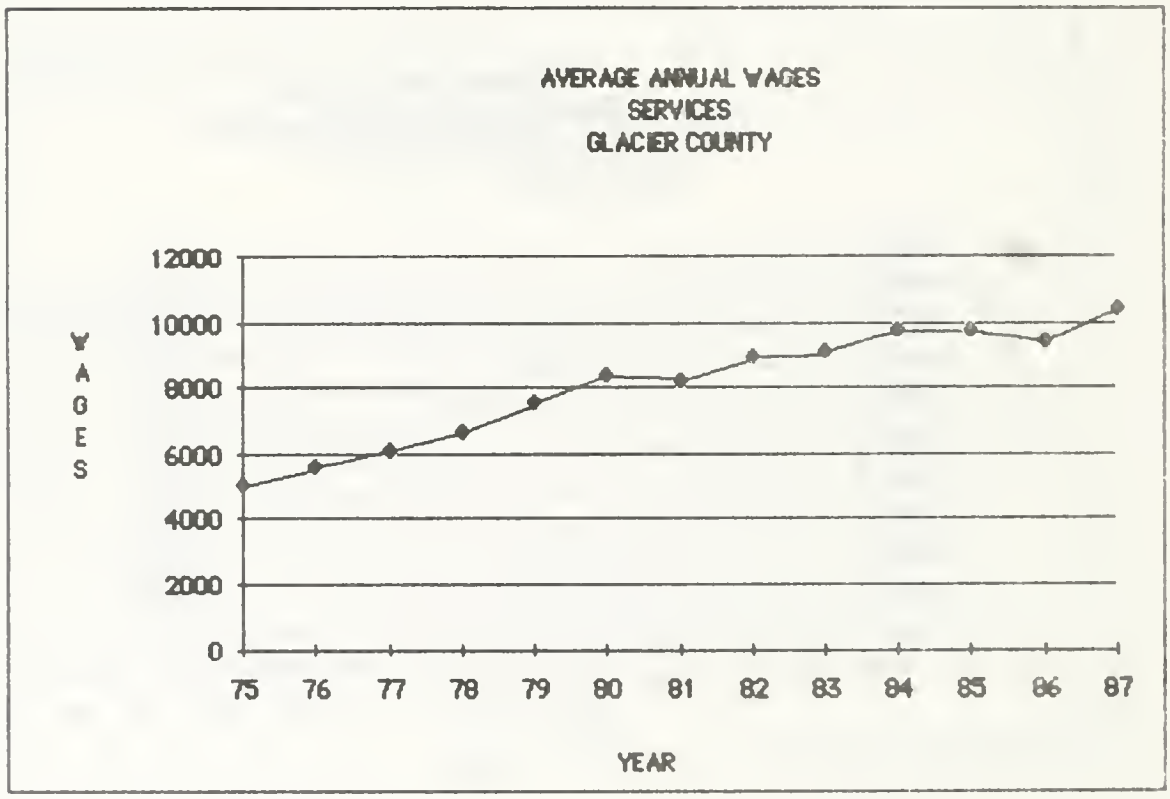
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COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1987

GLACIER 035	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
TOTAL ALL INDUSTRIES		323	3,579	51,543,857	14,402	2.08
PRIVATE (OWNERSHIP 5)		291	2,464	31,313,450	12,708	2.98
AGRI,FOR,FISH		6	10	129,688	12,969	1.28
AGRI PROD CROP	01	4	6	94,970	15,828	1.09
AGRI SERVICES	07 D					
MINING		28	148	3,096,050	20,919	2.86
OIL & GAS EXTRACTION	13	28	148	3,096,050	20,919	2.86
CONSTRUCTION		25	51	858,986	16,843	3.55
GENERAL BUILDING	15	7	16	338,530	21,158	3.57
HEAVY CONSTRUCTION	16	6	12	243,264	20,272	3.68
SPECIAL TRADE	17	11	22	277,190	12,599	3.42
MANUFACTURING		5	78	1,035,257	13,273	4.20
PRINTING-PUBLISH	27 D					
CHEMICALS	28 D					
STONE-CLAY-GLASS	32 D					
PRIMARY METAL	33					
MISC MFG	39 D					
TRANS. COMM. & PU		13	141	3,535,271	25,073	2.21
LOCAL-URBAN TRANS	41 D					
TRUCKING-WAREHOUSE	42	5	25	701,026	28,041	2.38
WATER TRANSPORT	44 D					
TRANSPORT SERV	47 D					
COMMUNICATION	48 D					
ELECT-GAS-SAN-SER	49	3	72	2,363,461	32,825	1.93
WHOLESALE TRADE		24	125	2,351,433	18,811	3.09
DURABLE GOODS	50	13	51	784,024	15,373	2.49
NONDURABLE	51	11	73	1,567,409	21,471	3.47
RETAIL TRADE		92	562	5,347,384	9,515	2.19
BLDG MAT-GARDEN	52	6	37	595,669	16,099	1.73
GEN MERCH	53	6	58	494,542	8,526	2.42
FOOD STORES	54	5	88	1,168,724	13,280	2.35
AUTO DIRS-SVC ST	55	17	73	1,048,588	14,364	2.21
APPAREL & ACCESS	56	9	27	204,969	7,591	1.36
FURN & HOME FUR	57 D					
EATING & DRINKING	58	31	217	1,230,148	5,668	2.38
MISC RETAIL	59	14	54	532,380	9,858	1.95
FIN.,INS.,R.E		14	114	2,142,315	18,792	2.90
BANKING	60	3	54	1,126,304	20,857	1.90
CREDIT AGENCIES	61 D					
SEC-COMM-BRKS-SV	62 D					
INS AGENTS-BRKS	64	4	11	201,740	18,340	2.96
REAL ESTATE	65	4	41	709,406	17,302	4.41

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1987

GLACIER 035	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
SERVICES		81	1,232	12,817,062	10,403	3.33
HOTELS & LODGING	70	15	457	3,283,216	7,184	2.26
PERSONAL SERVICE	72	6	14	111,473	7,962	2.51
BUSINESS SERVICE	73	6	23	276,291	12,012	2.33
AUTO-REPAIR SERVICE	75	10	39	694,747	17,814	2.69
MISC REPAIR SERVICE	76 D					
MOTION PICTURES	78 D					
AMUS & REC SERVICES	79	3	12	76,103	6,341	2.73
HEALTH SERVICES	80	11	33	461,960	13,998	1.74
LEGAL SERVICES	81	3	13	179,623	13,817	1.33
EDUCATIONAL SERV	82 D					
SOCIAL SERVICES	83	3	30	267,326	8,910	2.90
MEMBERSHIP ORG	86	8	452	4,727,211	10,458	4.54
PRIVATE HOUSEHOLD	88 D					
MISC SERVICES	89	7	139	2,619,698	18,846	3.18
GOVERNMENT		32	1,114	20,230,407	18,160	.48
STATE		6	52	999,829	19,227	.29
LOCAL		10	688	11,544,769	16,780	.50
FEDERAL		16	374	7,685,808	20,550	.00

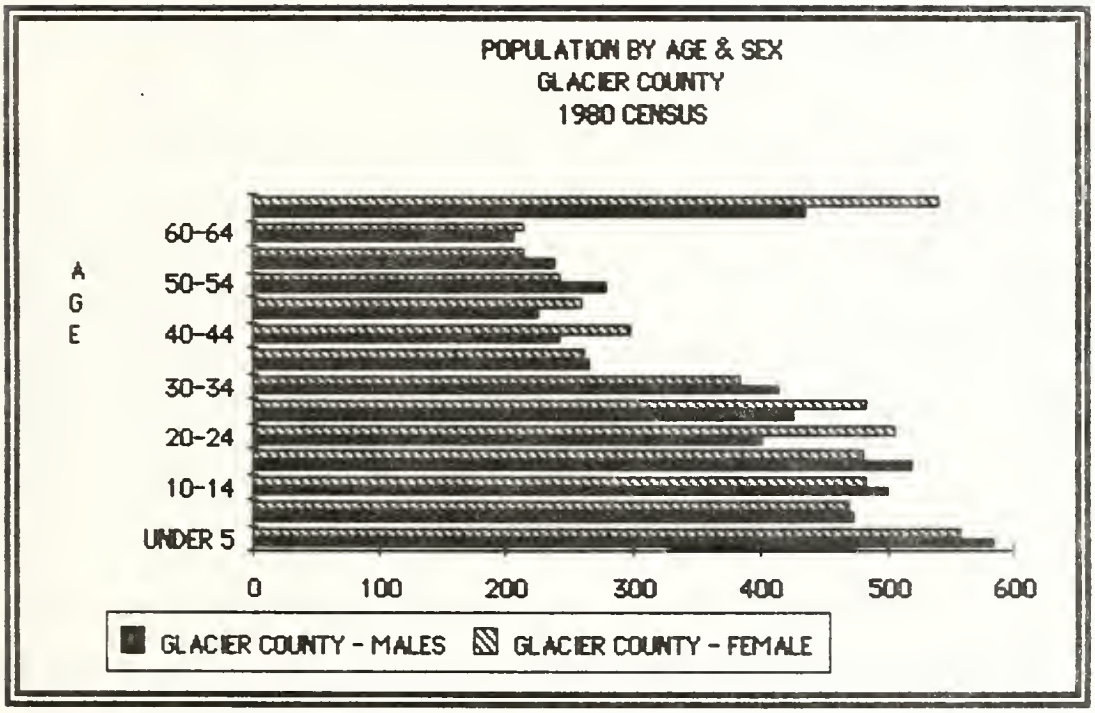
"D" IN TABLES INDICATES DISCLOSURE SUPPRESSION.

1980

B U R E A U

o f t h e

C E N S U S D A T A


POPULATION BY AGE & SEX
GLACIER COUNTY
1980 CENSUS
AGE
60-64
50-54
40-44
30-34
20-24
10-14
UNDER 5
0
100
200
300
400
500
600
GLACIER COUNTY - MALES
GLACIER COUNTY - FEMALE

POPULATION COMPARISON

Montana and Glacier County

YEAR	MONTANA	GLACIER	% OF MT POPULATION
1987e	809,000	11,200	1.4
1980	786,690	10,628	1.4
1970	694,409	10,783	1.6
1960	674,767	11,565	1.7
1950	591,024	9,645	1.6
1940	559,456	9,034	1.6
1930	537,606	5,297	1.0

****

Population in Glacier County more than doubled between 1930-1980. The population figure in 1960 of 11,565 was the highest in the 50 year period. The 1980 county population was 10,628. The estimated 1987 population was 11,200 an increase of 5.4% in the seven year period.

Females outnumbered males in the overall population by only 130 according to 1980 Bureau of the Census data. 55.4% of the Glacier County population in 1980 was below the age of 30. The age group 5-19 was 27.6% and the group 65+ was 9.2% of the 1980 county total population.

e=estimate

GLACIER COUNTY

Place of Residence vs Place of Work *

Number of Glacier County residents who work in-

Flathead County	25
Glacier County	3,348
Lincoln County	25
Roosevelt County	9
Silver Bow County	105
Toole County	64
Out-of-State	97
Not Reported	545
Total Workers	4,218

Number of Glacier County workers who live in-

Cascade County	9
Chouteau County	2
Flathead County	18
Glacier County	3,348
Granite County	2
Hill County	19
Liberty County	5
Pondera County	60
Powell County	7
Stillwater County	5
Toole County	42
Out-of-State	25
Total	3,542

* Based on 1980 U.S. Bureau of the Census data

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